(An Autonomous College of University of Mysore: Re-Accredited by NAAC at 'A' Grade (CGPA: 3.07)

Sataswathiputam, Mysuru - 570 009

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## **Equal Opportunity Cell**

Discrimination against any person on the grounds of his/her disability or physical limitations and minority status is a gross violation of universally accepted principles of equality and human rights and even constitutional obligations.

Equal Opportunity Cell is established in our college to address the issues concerning Scheduled Caste, Scheduled Tribe, Other Backward Class and Persons with Disabilities, as per the 'Guidelines for Scheme of Equal Opportunity Centre for Colleges XII Plan (2012-2017)' of UGC.

The basic aim of the Equal Opportunity Cell is to ensure that students and faculty belonging to various diverse backgrounds of community, religion, region, gender or ability are not deprived of their basic opportunities. They all must have access to all the basic rights to promote inclusivity and harmony.

Through this cell the college address and look into the grievances to ensure equality and equal opportunities to the disadvantaged group on campus through proper implementation of policies, skills, and programs of society. The cell headed by the Principal, heads of all the department, other staff and student members chalk out action plans to ensure the functionalities of an inclusive educational atmosphere in the campus.

## Objectives of the EOC

- 1. To promote the equality among all and eliminate the discrimination or harassment.
- 2. To adopt and implement harmonized guidelines and space standards for a barrier free built environment for all.
- 3. To identify the issues in the campus and to provide an enabling and non-discriminative environment for all.

- To disseminate the information related to schemes, programs, notifications/memoranda, office orders of the Govt., related to welfare of target groups from time to time.
- To promote diversity and inclusive practices on campus and provide the underprivileged groups with adequate opportunities.
- 6. Safeguard the interest of students without any prejudice to their caste, creed, religion, language, ethnicity, gender and disability.
- 7. To create an atmosphere of equal opportunity through awareness generation programmes.
- 8. To expedite legal redressal in matters of violation of equal opportunity.

## **Composition of Equal Opportunity Cell**

Sl No	Name	Department/ Designation	
1	Dr. Rechanna	Principal	Chairperson
2	Smt. Sowmya B	HoD, Physics	Convener
3	Dr. Geetha S	Commerce	Member
4	Smt. Vasumathi P P	HoD, English	Member
5	Dr. Saritha	PG Economics	Member

Principal
PRINCIPAL
JSS COLLEGE FOR WOMEN
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Saraswathipuram, MYSORE-9